



Job Title: Youth/Next Generation Pastor

Reports To: Senior Pastor

Position Status: Full-Time

**Purpose:**

The Youth/Next Gen Pastor is responsible for giving primary leadership of the ministry strategy to 6th to 12th grade students and their parents/guardians. He/She will be responsible for designing, coordinating and overseeing a dynamic youth ministry focused on building devoted followers of Christ.

They will also give leadership to the next gen ministry. This includes creating a strategy that will provide community, discipleship and care for college-age and young adults through a team of people willing to engage the next gen relationally.

**Primary Areas of focus for Youth and Next Generation ministry:**

- **Ministry Vision:** A clear and distinct ministry vision that is consistent with the College Park Church mission, vision and values.
- **Relational Ministry:** Personally model incarnational/relational ministry by being present in the world of the teens. Train and equip a team of caring adults to do the same.
- **Discipleship:** Clear path of discipleship for every young person we reach that is in line with the church's plan of disciple making.
- **Mobilization:** We believe it is critical that the youth pastor will develop (recruit, equip and empower) a team of caring adults that will invest in teens through Christ sharing relationships. This would include but not be limited to:
  - Relational ministry, leading small groups, teaching, programming, etc.
- **Parents Ministry:** We believe the parents are the primary youth leaders in every student's life. We desire to create a ministry strategy with the parents of teens.

**Other Responsibilities:**

- **Strategic Ministry Programming:** that would engage teens at all stages of spiritual development.
- **Management/Administration:**
  - Manage ministry budgets
  - Ensure adequate volunteer support and adult to youth ratios.
  - Provide oversight and direct supervision to volunteer youth leaders, youth ministry leaders and other staff and volunteers.
- **Communication:**
  - Communicate with church leadership, staff, parents and congregation in a timely manner utilizing available resources (email, website, bulletin, newsletter, bulletin board, etc.)
- **Pastoral Team**
  - Contribute to the greater church ministries when asked by Senior Pastor.
- **Collaboration:** work closely with community youth leaders network to reach the 2,600 teens in Huntington County.

## Requirements/Expectations:

- A healthy and growing personal abiding relationship to Jesus Christ that will be modeled to our youth and families.
- Prefer 2 to 4 years of experience in youth ministry
- Commitment to personal/professional development through books, seminars, UB and non-UB conferences.
- Experience developing, organizing and effectively managing teams and programs.
- Ability to communicate effectively to teens and adults in large and small groups.
- Experience and training related to:
  - Organizing volunteer efforts
  - Public relations leadership skills
  - Exercising discretion with confidential information
  - Program/meeting planning
  - Experience coordinating activities and compiling and/or disseminating information related to youth programs/events, civic activities, meeting/travel arrangements, etc.
- Excellent written and verbal communication skills
- Experience interacting, advising and communicating effectively.
- Experience reading, interpreting, editing and/or extracting information from various sources including policies and procedures, program guidelines, manuals, reports, contacts, invoices and correspondence.
- Commitment to United Brethren youth ministry training and coaching systems.

I have read and received a copy of my job description. I understand this overrides anything I have been given or told in the past. I further understand that I am expected to follow my job as outlined above, and that if I have any questions concerning what is expected of me, I will speak with my immediate supervisor identified above.

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Signature [Next Gen Pastor]

Date

Revised: 4/27/2018